



PRIVACY AND TECHNOLOGY CONTRACTING ASSOCIATE, TORONTO

Torys LLP is a highly respected international business law firm with offices in Toronto, New York, Calgary, Montréal and Halifax. We focus on maintaining long-term relationships with Canadian and international clients who demand the best advice and service from their outside counsel. We believe that our continuing success over many years has come from adherence to our core values of excellence, client service, collaboration, long-term thinking and utmost professionalism and integrity. Dedication to professional excellence and outstanding client service is Torys' hallmark. Of equal importance is our commitment to maintaining a collegial working environment – one that brings together individuals with diverse backgrounds, personalities and styles in an atmosphere of friendship and team spirit. As a Torys employee, you will enjoy both an exciting, fast-paced work environment and a supportive, collegial and team-based culture. At Torys, we take pride in our ability to attract and retain individuals who excel in their respective fields. We do this by providing stimulating work and learning and development opportunities, as well as a competitive compensation and benefits package.

POSITION OVERVIEW

We are looking for a junior or mid-level privacy and technology contracting associate to join our thriving team. Our privacy, cybersecurity and technology contracting team has played a significant role in many transactions, data breach matters, class actions and compliance reviews for our clients. In this hybrid role, you will provide advice to our clients on privacy law compliance and commercial technology contracting matters. The work includes drafting opinions relevant to new business initiatives and cutting-edge technology, performing risk assessment and mitigation analyses, assisting clients in data breach response and remediation, drafting corporate policies and procedures, as well as drafting and negotiating strategic commercial agreements involving the development, ownership and procurement of technology, outsourcing, payment systems, fintech, blockchain, cloud computing, digital and e-commerce solutions, and data distribution. The role includes significant business development and client communication opportunities, including drafting and presenting on legislative, jurisprudential and regulatory developments affecting technology and privacy law, contributing to client pitches and requests for proposals, and acting as a firm resource to support colleagues in providing holistic privacy and technology advice to clients on a variety of corporate and litigation matters.

SKILLS & EXPERIENCE

The ideal candidate will have:

- one to four years of experience practicing in the areas of privacy, cybersecurity, technology contracting or intellectual property law;
- Ontario bar admission;
- experience with federal and provincial privacy and access to information legislation;
- experience representing financial institutions, technology providers, fintech companies, retailers and/or e-commerce merchants in an advisory, commercial, transactional or litigation capacity;
- experience working on technology contracting agreements and deals, both from a commercial and privacy law perspective;
- excellent communication, interpersonal and drafting skills, including the ability to articulate complex technological concepts and legal regimes in plain language;
- a focus on providing practical advice to foster business innovation;
- a superior client service orientation and a strong work ethic;
- the ability to juggle and take primary responsibility for multiple files; and
- the ability to work well both independently and in a team-oriented environment.

Interested candidates should forward their resume in confidence to Georgia Brown at gbrown@torys.com. We foster an inclusive and accessible environment and are committed to providing support to applicants

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and firm members with disabilities. If you require immediate accommodation at any time during the recruitment process, please contact Georgia Brown, Head of Legal Recruitment & Student Development.