

MID-LEVEL TAX ASSOCIATE, TORONTO

Torys LLP is a highly respected international business law firm with offices in Toronto, New York, Calgary, Montréal and Halifax. We focus on maintaining long-term relationships with Canadian and international clients who demand the best advice and service from their outside counsel. We believe that our continuing success over many years has come from adherence to our core values of excellence, client service, collaboration, long-term thinking and utmost professionalism and integrity. Dedication to professional excellence and outstanding client service is Torys' hallmark. Of equal importance is our commitment to maintaining a collegial working environment – one that brings together individuals with diverse backgrounds, personalities and styles in an atmosphere of friendship and team spirit. As a Torys employee, you will enjoy both an exciting, fast-paced work environment and a supportive, collegial and team-based culture. At Torys, we take pride in our ability to attract and retain individuals who excel in their respective fields. We do this by providing stimulating work and learning and development opportunities, as well as a competitive compensation and benefits package.

POSITION OVERVIEW

We are currently looking for a mid-level tax associate to join our dynamic tax practice. Torys' Tax Practice ranks among the best in Canada, with the expertise to support the effective execution of our clients' most sophisticated goals. Our team approach integrates the firm's leading skills from across our practice areas, including M&A, competition and foreign investment review, executive compensation and benefits, real estate, intellectual property and securities. We represent large multinational businesses, domestic public and private companies, and financial institutions, including banks, insurance companies and trust companies. We also represent issuers and sponsors of private equity investment funds and superannuated pension funds, and assist venture capital investors, start-up companies and mature businesses. Through our Canadian and New York offices, we advise clients in the planning and structuring of tax matters for cross-border and international transactions. The successful candidate will receive extensive training and mentoring from our existing team of tax lawyers.

SKILLS & EXPERIENCE

The ideal candidate will have:

- 3 to 5 years of tax law experience;
- membership in good standing with the Law Society of Ontario;
- successful completion of the CPA Canada In-Depth Tax Course (years 1 to 3);
- the ability to evaluate and assess complicated tax issues and research and analyze applicable tax law and matters;

- experience with tax planning for mergers, acquisitions and reorganizations, the structuring of private and public investment and advising on tax matters related to corporate financings;
- experience advising on the tax implications of employment agreements or arrangements, including executive compensation and benefits;
- experience with international tax planning;
- experience drafting tax memoranda and opinions;
- experience in applying for and pursuing advance income tax rulings and technical interpretations;
- excellent communication, interpersonal and drafting skills;
- the ability to juggle and take primary responsibility for multiple files;
- a positive attitude, a team orientation, an exceptional service ethos and a demonstrated work ethic; and
- excellent academic credentials.

Interested candidates should forward their resume in confidence to Georgia Brown at gbrown@torys.com. At Torys we are committed to diversity in the recruitment, retention and advancement of our people. We believe that diversity of backgrounds, experiences and perspectives enhances the quality of our work and enriches our lives. We are committed to fostering an inclusive and accessible work environment. Accommodations are available for applicants with disabilities. If you require accommodation at any time during the recruitment process, please contact [Kimberly Sheldrake](#), Senior Manager, Professional Resources.